

PAVNA INDUSTRIES LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

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1. Preamble

In terms of clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the company shall familiarize the independent directors of their roles, rights and responsibilities, nature of industry, business model etc. through various programmes of the company.

2. Purpose

The familiarization programme is aimed to familiarize the independent directors with the company by imparting suitable training sessions.

3. Overview of Familiarization Process

- The newly appointed director(s) shall be provided with copy of all applicable codes and policies formulated and adopted by the company.
- Independent director(s) are also taken through the detailed business strategy for various products of the company.
- Detailed briefing about the roles and responsibilities of independent director(s) shall also be provided the new director.

Apart from independent directors, non-executive directors are also eligible to attend the familiarization programmes.
