

# PAVNA INDUSTRIES LIMITED

Registered Office: Vimlanchal, Hari Nagar, Aligarh, Uttar Pradesh – 202001

CIN-L34109UP1994PLC016359

Email: [cs@pavnagroup.com](mailto:cs@pavnagroup.com); Website: [www.pavna.in](http://www.pavna.in)

Tel No.: +91 8006409332;

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Date: April 1, 2025

To,

|   |   |
|---|---|
| BSE Limited,<br>New Trading Ring,<br>Rotunda Building, P.J. Towers,<br>Dalal Street, MUMBAI-400001<br><b>Scrip Code: 543915</b> | The National Stock Exchange of India Ltd,<br>Exchange Plaza, Bandra-Kurla Complex,<br>Bandra (East),<br>MUMBAI-400 051<br><b>NSE Symbol: PAVNAIND</b> |
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**ISIN-INE07S101020**

Dear Sir/Madam,

**Subject- Confirmation of Re-appointment of Managing Director.**

**Ref.: Pursuant to Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations & Disclosures Requirements) Regulations, 2015.**

Pursuant to regulation 30 of the SEBI (Listing Obligations & Disclosures Requirements) Regulations, 2015, we wish to inform you that Mr. Swapnil Jain (DIN-01542555) has been re-appointed as the Managing Director of the company for further five years starting from 1<sup>st</sup> April, 2025 to 31<sup>st</sup> March, 2030 on the basis of result of Postal Ballot of Notice dated February 22, 2025 passed by the members of the company with Special Resolution through E-voting.

Pursuant to BSE Circular LIST/COMP/14/2018-19, we hereby affirm that Mr. Swapnil Jain (DIN: 01542555) is not debarred from holding the office of Managing Director by virtue of any SEBI order or any such authority and holds 13,56,560 (9.72%) Equity Shares in the Company.

The details required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 (Master Circular) read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in 'Annexure - A'.

This is also being uploaded on the Company's website at [www.pavna.in](http://www.pavna.in).

You are requested to take the same on your records and oblige.

Yours faithfully

**For Pavna Industries Limited**

**KANCHAN GUPTA**

Digitally signed by KANCHAN  
GUPTA  
Date: 2025.04.01 16:05:42 +05'30'

**Kanchan Gupta**  
**Company Secretary & Compliance officer**  
**M.No-A64223**

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**DETAILS REQUIRED UNDER REGULATION 30 OF THE SEBI LISTING REGULATIONS  
READ WITH SEBI CIRCULAR NO. SEBI/HO/CFD/POD2/CIR/P/2023/120 DATED JULY 11,  
2023 (MASTER CIRCULAR) READ SEBI/HO/CFD/CFD-POD-1/P/CIR/2023/123 DATED  
JULY 13, 2023**

***Annexure - A'.***

|   |  |
|---|--|
| <b>Name of Director</b>   | Mr. Swapnil Jain (DIN :01542555)   |
| <b>Date of Birth/Age</b>  | October 30, 1984 (40 yrs.)   |
| <b>Date of Appointment<br/>(Effective from)</b>   | 01.04.2025<br>(Further period of five years from April 1, 2025 to March 31, 2030)  |
| <b>Reason for Re-Appointment</b>  | His tenure expired on 31.03.2025.<br>Shareholders of the Company has approved the re-appointment of Mr. Swapnil Jain as the Managing Director through e-voting of Postal Ballot. It is deemed to be passed on the last date of the e-voting i.e. 30th March, 2025.   |
| <b>Profile &amp; Expertise in specific Functional Areas</b>   | He looks after overall functions in our Company and is responsible for business development, growth initiatives and business expansion. He has more than fifteen (15) years of work experience in the automotive industry.   |
| <b>Qualifications</b>   | He holds a bachelor's degree in commerce from D. S. College, Aligarh.  |
| <b>Other Positions</b>  | Nil  |
| <b>Names of listed entities in which the person holds the directorship</b>  | Pavna Industries Limited   |
| <b>Membership/Chairperson of Statutory Committees of the Board as on the Date of Notice</b>   | <u>Chairperson of the Committee:-</u> <ul style="list-style-type: none"> <li>Pavna Industries Limited</li> </ul> -Corporate Social Responsibility Committee<br><u>Membership of the Committee:-</u> <ul style="list-style-type: none"> <li>Pavna Industries Limited</li> </ul> -Stakeholder Relationship Committee<br>-Audit Committee |
| <b>Names of listed entities in which the person also holds the directorship and the membership of Committees of the board along with listed entities from which the person has resigned in the past three years</b> | Nil  |
| <b>Inter Relationship</b>   | Promoter & Managing Director of the Company  |
| <b>Shares in the Company as on date of Notice</b>   | 13,56,560  |
| <b>Disclosure of relationship between directors(in case of Appointment of a director)</b>   | Mr. Swapnil Jain relationship with other directors is as follows. <ol style="list-style-type: none"> <li>Spouse of Mrs. Priya Jain ( Executive Director)]</li> <li>Son of Mrs. Asha Jain ( Chairperson &amp; Executive Director)</li> </ol>  |

Yours Sincerely,

For Pavna Industries Limited

**KANCHAN GUPTA**

Digitally signed by KANCHAN  
GUPTA  
Date: 2025.04.01 16:05:59 +05'30'

**Kanchan Gupta**  
**Company Secretary & Compliance officer**  
**M.No: A64223**